

# WORKGROUPS

## Finance/Compliance

Finance/Compliance assists with organizational planning, oversees operational revenues and expenditures, prepares the proposed budget, and ensures the organization follows all regulations (including city, state, and Federal/IRS). Often new policies and procedures are proposed by this group.

### Communications

Communications plays a pivotal role in ensuring that SU2J maintains a strong presence in the community, particularly in promoting events and fundraisers. We aim to disseminate our news effectively through various channels, including social media, local newspapers and magazines, the Pima County legal newsletter (the Writ), and direct outreach to groups or individuals via email and other suitable means.

This dedicated group plays a crucial role in keeping our digital presence up to date. They contribute to website updates, newsletter preparation, crafting the annual report, and managing social media posts. Additionally, the group is instrumental in coordinating volunteers who can serve as guest speakers or share information about SU2J with various audiences.

### Philanthropy

Philanthropy plays a pivotal role in advancing SU2J's fundraising mission, spearheading the annual fundraiser by securing event sponsorships and overseeing all facets of event development and execution. The team is dedicated to cultivating major donor relationships, fostering corporate and foundation sponsorships, and providing support in grant writing and other fundraising endeavors.

## **Volunteer Relations**

Volunteer Relations was established to guarantee that SU2J volunteers experience a sense of appreciation, receive essential mentoring, and participate in ongoing legal education. This team is also responsible for orchestrating the annual volunteer appreciation event held in October during the National Celebration of Pro Bono Week. Its primary objectives encompass recruiting volunteers, fostering an understanding of the organizational culture, and emphasizing the commitment to client service. This involves facilitating connections between new volunteers and more seasoned counterparts, as well as providing the necessary training and assistance for volunteer work.

## Technology

The tech group meets approximately 2 times each year or more as necessary to keep SU2J up to date on tech expertise and trends.

### Membership/Nomination

This group convenes as necessary to recruit new board members. Its responsibilities include investigating and preparing a slate of officers for Board approval. Additionally, the group aids in the recruitment of potential members for various workgroups. Currently, there is a focus on developing more structured training, mentoring, and orientation programs for both board members and individuals joining workgroups.